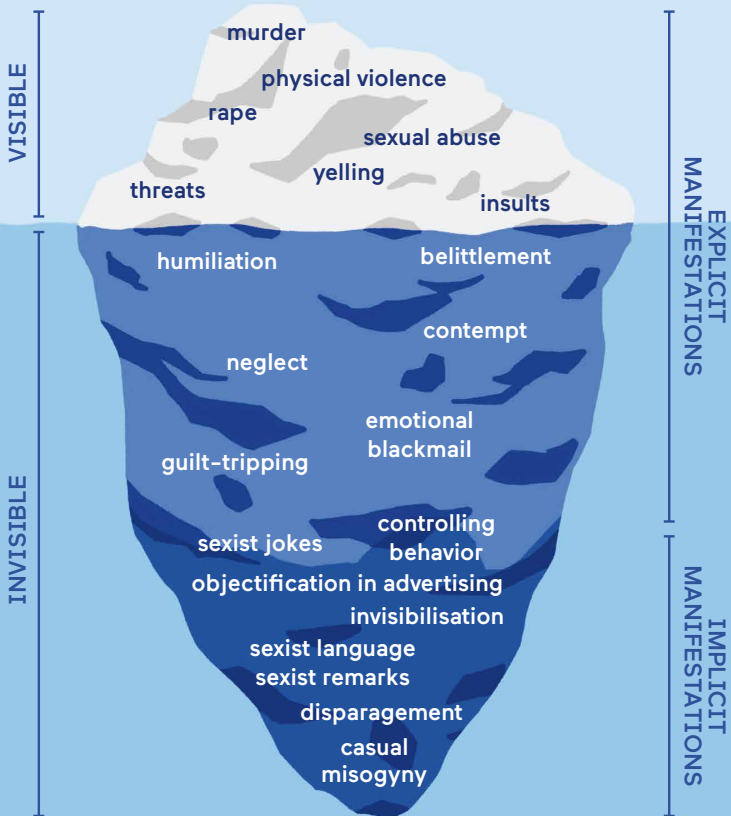


FIGHTING AGAINST SGBV AT ENS PARIS-SACLAY



DEFINITION

Sexual and Gender-Based Violence (SGBV) is an umbrella term which applies to all situations and scenarios in which a person forces themselves upon another: sexual or sexist behavior(s) and/or remarks (whether in speaking or writing). This type of violence can take many forms, which are classified below according to their degree of judicial severity. In no way is this a ranking of their seriousness, of the harm caused to the victims, or of their lived experiences:



I WAS A VICTIM OR WITNESS OF A SITUATION INVOLVING SGBV, WHAT CAN I DO?

How can I react if I was subjected to or witnessed sexual or gender-based violence?

STEP 1

I can collect and keep track of evidence (e-mails, messages, pictures, screenshots, etc.), and write down a contextualized account of the situation if possible (date, time, place, names of the witnesses, the behavior in question, the words that were said, feelings, reactions, etc.).

STEP 2

As a witness, I can stay available to assist the victim in the action they choose to take, and to refer them to helpful resources and people.

STEP 3

I can reach out to my institution's support committee if I feel the need to be heard while remaining anonymous, or request the help of the administration to deal with this situation.

CONTACTS AND RESOURCES

VICTIM OR WITNESS

THE ENS PARIS-SACLAY'S LISTENING COMMITTEE

The Office of Health and Wellbeing to be heard by healthcare professionals:
sante-bien-etre@ens-paris-saclay.fr

The advisor for equity and inclusion at the ENS Paris-Saclay:
mission.egalite@ens-paris-saclay.fr

The ENS Paris-Saclay's online reporting platform, to report something anonymously or in your own name:
ens-paris-saclay.signalement.net

Each department's **internal equity and inclusion advisor**, available on the ENS Paris-Saclay's intranet:
intranet.ens-paris-saclay.fr/version-francaise/prevention-sante-et-securite/violences-sexistes-et-sexuelles

Victims and witnesses can also reach out to **anti-SGBV volunteers** at the ENS Paris-Saclay's **OSR** (Office of Student Representatives) when dealing with a situation taking place within student-led organisations, at events or at parties within the School.

OUTSIDE ENS PARIS-SACLAY

LOCAL RESOURCES AND SUPPORT

The women's shelter in Longjumeau,
01 64 54 32 87
and in Kremlin-Bicêtre,
01 40 25 82 29
maisondesfemmes.bichat@aphp.fr

You can also reach out to Université Paris Saclay's Support Committee concerning gender violence, discrimination or moral harassment: contact-dalida@universite-paris-saclay.fr

NATIONAL RESOURCES AND SUPPORT

Emergency contacts:
3919 (national listening hotline)
116 006 (European victims' support hotline)

The National Students Support Coordination (**CNAE**),
By phone: **0 800 737 800**
By e-mail: cnaes@enseignementsup.gouv.fr

The free, anonymous, secure and safe chatbox on commentonsaime.fr, for young people seeking answers to questions on their relationships, sexuality and/or identity. It is available Monday through Thursday from 10am to midnight, and Friday through Saturday from 10am to 9pm.

Specialised national nonprofits and organisations:
En avant Toutes, Le Planning Familial (Planned Parenthood), France victimes, The Feminist Collective Against Rape, The Fédération Nationale des Centres d'Information sur les Droits des Femmes et des Familles (FNCIDFF in French), The Collectif de Lutte Anti-Sexiste Contre le Harcèlement Sexuel dans l'Enseignement Supérieur (CLASCHEs in French), The European Association Against Workplace Violence Inflicted on Women (AVFT in French)

FROM LISTENING TO TAKING DISCIPLINARY ACTION: HOW DOES THE ENS'S SUPPORT SYSTEM WORK?

The ENS'S support system is available to everyone in the ENS Paris-Saclay community:

- To all students, whether enrolled at the ENS, taking classes, or completing an internship at the ENS.
- To ENS faculty and staff of all categories, whether academic, administration or maintenance, regardless of their employment status (associate, part-time, full-time, or guest).

THE LISTENING COMMITTEE

is composed of:

- The ENS Paris-Saclay's own Office of Health and Well-Being
- The ENS Paris-Saclay's Advisor for Equity and Inclusion
- Each ENS Department's Advisor for Equity and Inclusion

This committee provides a safe and confidential environment for victims and witnesses to be heard. No procedure is undertaken without a victim's consent.

ONLY IF THE VICTIM CONSENTS

THE ADMINISTRATIVE ADVISORY COMMITTEE

is only called upon by the Advisor for Equity and Inclusion if the victim wishes for the ENS to take action.

This committee comprises a maximum of 5 members who all sign a non-disclosure agreement. It will recommend disciplinary action, or set up measures for the victim's protection or assistance. Its role is to advise the Governing Board, which will decide in turn which actions to take based on these recommendations.

IMPORTANT INFORMATION

It is crucial to remember that ENS Paris-Saclay's internal disciplinary action is wholly separate from legal action. A victim is therefore free to choose to start both types of actions simultaneously and independently, or to choose one or the other, depending on what feels most suitable.

According to Article 40 of the "Code de procédure pénale", whenever the Governing Board is made aware of an act that qualifies as a crime or a felony Governing Board, the ENS must inform the Public Prosecutor.

The victims' safety remains the ENS's top priority, and as such their protection is ensured throughout the entirety of these proceedings.

FIGHTING AGAINST SGBV AT UNIVERSITÉ PARIS-SACLAY

Université Paris-Saclay is equally committed to fighting against SGBV, and has published an extensive brochure providing information and important resources on the topic. Feel free to read through it.

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